

## **VOLUNTEER – OPEN SQUAD HEAD COACH**

### **Overview**

- The Open Squad Head Coach will be responsible for
  - Selection of an elite level training squad;
  - Planning and delivery of bi-weekly training sessions;
  - Selection of Provincial Representative Open Teams
  - Head Coach at all tournaments attended by the Provincial Representative team.
- Manage safety aspects of sessions including ensuring Emergency Action Plan (EAP), player emergency contact and health information, and attendance is available and tracked at each session
- Ensure players are appropriately prepared and supported for game play at an elite level, and to lead and coach in a professional manner

### **Responsibilities**

- Facilitate and deliver elite netball programs and instruction as required.
- Select and prepare provincial teams for tournaments and competitions.
- Lead the planning, development and implementation of effective programs and training sessions to ensure individual players and teams are technically, tactically, physically and mentally prepared to perform at appropriate level for specific tournaments and competitions.
- Participate in progressive mentorship opportunities to develop coaching skill and competence through the planning and delivery of discrete aspects of the session
- Ensure the safe participation of all players including checking that kit and equipment are safe and ready to use
- Encourage individual players in developing their skills, strategies, and fitness to assist players in developing potential
- Deliver training sessions as required

### **Expectations**

- Arrive at least 15 minutes early to set up the gym and ensure training space is safe
- Utilize effective communication and reinforcement when interacting with players

## Requirements

- Exceptional understanding of the technical and tactical requirements of the game of netball and each playing position.
- Able to develop and implement netball training programs for high performance athletes.
- Excellent understanding of selection policies, principles and methodology, including positional coverage and depth in team selection.
- Knowledge of strategies to develop players' self-reliance, self-responsibility and leadership.
- Excellent ability to analyse and communicate technical and tactical coaching information.
- Demonstrate enthusiasm, passion and energy for the sport of netball; the development of players as an athlete and a person; and the professional/personal development of other coaches.
- Excellent understanding of international trends in netball.
- Well-developed communication skills, and demonstrated ability to relate effectively with athletes, coaches, and administrators.
- Accept and apply feedback constructively.
- A high level of self-motivation and initiative, including the ability to work with minimal supervision.
- Must have CANA Level 1, and Level 2 or be working towards Level 2
- Must be available for bi-weekly Saturday morning training sessions in Red Deer, October-June
- Must have a police clearance within the last 6 months
- Must be open to completing appropriate NCCP e-learning as required.

## Netball Alberta Coaches' Code of Conduct

- Coaches must respect the rights, dignity and worth of every person and treat everyone equally within the context of their sport.
- Coaches must place the well-being and safety of the player above the development of performance. They should follow all guidelines laid down by the sports governing body.
- Coaches must develop and appropriate working relationship with players, based on mutual trust and respect
- Coaches must encourage and guide players to accept responsibility for their own behaviour and performance.
- Coaches should aim to achieve up to date and nationally recognized coaching qualifications.
- Coaches must ensure the activities they direct or advocate are appropriate for the age, maturity, experience and ability of the individuals.
- Coaches should, at the outset, clarify with players, (and where appropriate with their parents), exactly what is expected of them and what players are entitled to expect from their coach.
- Coaches should always promote the positive aspects of their sport, (e.g. fair play), and never condone rule violations, bad language or the use of any form of retaliation
- Coaches must consistently display high standards of behaviour and appearance. They should never approach the umpires or make disparaging remarks on the quality of umpiring.
- Coaches will be liable to disciplinary action if they have committed any breach of this Code of Conduct or have failed to comply with any guidelines issued by ANA.